

# EQUAL EMPLOYMENT OPPORTUNITY SURVEY

City of Pleasant Hill  
5160 Maple Drive, Suite A  
Pleasant Hill, IA 50327  
515.262.9368

**TO ALL APPLICANTS:** The following requested information in no way affects you as an individual applicant. Information is being gathered for research, validation of selection instruments, and federal reporting requirements only. This form will be removed from the application before processing.

**INSTRUCTIONS:** First, please circle the correct number in each question below. Please include this employment opportunity survey with your application for employment.

- A. What sex are you?      1. Male                      2. Female
- B. What is your age?  
1. 21 or less years                      4. 36-45 years                      7. 65 years and over  
2. 22-25 years                              5. 46-55- years  
3. 26-35 years                              6. 56-64 years
- C. What is the highest level of education you have reached?  
1. Finished 0-8                              5. College, less the B.A. or B.S. degree  
2. 9-12 but I am not a high school graduate                      6. B.A. or B.S. or similar degree  
3. High Scholl graduate or GED from a state department of education                      7. M.A. or similar professional degree  
4. Post high school vocational or business school training                      8. PHD, JD, LLB or similar professional degree
- D. Are you now employed?    1. Yes                      2. No
- E. Of which Racial/Ethnic Group do you consider yourself a member?  
1. American Indian\*\*(including Alaska Natives)                      4. Hispanic\*  
2. Black    5. White  
3. Asian (including Pacific Islanders)    6. Other
- F. Do you have a disability? (Answer is strictly voluntary)  
1. No    8. Yes – Circulatory  
2. Yes – Blind    9. Yes – Respiratory  
3. Yes – Deaf    10. Yes – Neurological  
4. Yes – Amputee    11. Yes – Personal problem/social  
5. Yes – Epilepsy    12. Yes – Personal problems/mental  
6. Yes – Diabetes    13. Yes – Personal problem/emotional  
7. Yes – Paralysis    14. Yes – Other
- G. How did you learn about this job?  
1. Employee    5. Other Employment Service  
2. Friend    6. Television  
3. Newspaper or Periodical    7. Radio  
4. Iowa State Employment Service    9. Walk in

Position applying for \_\_\_\_\_

Name \_\_\_\_\_

Date \_\_\_\_\_

\*Hispanic includes persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish origin or culture regardless of race.

\*\* American Indian includes any of the original people of North America who maintain cultural identification through tribal affiliation or community recognition.