

POSITION: FIREFIGHTER/ MEDIC

FLSA CLASSIFICATION: NON-EXEMPT

FACILITY AND WORK AREA: CITY OF PLEASANT HILL FIRE DEPARTMENT

JOB SUMMARY

Responds to emergency situations; safely operates emergency service apparatus, visually assesses emergency scenes for hazards to safety, under supervision; drives and operates assigned apparatus and equipment and assumes responsibility for its care, performs a full range of duties in the prevention and suppression of all types of fires, provides emergency medical and rescue services, provides hazardous materials incident response, performs duties necessary to preserve life and property and other related work as required.

Members in this class may accept an additional duty assignment and serve as public safety educator, in-service or probationary trainers, fire or medical records managers, planning or logistics specialists.

JOB FUNCTIONS

Examples of Essential Job Functions:

1. Responds to emergency alarms by driving assigned apparatus and equipment to scenes of emergencies as dispatched;
 - a. Operates a pumping engine to boost water pressure from street mains to hose lines or from open water supplies by suction
 - b. Computes and regulates water pressure to insure required pressure at nozzle.
 - c. Operates and sets up an aerial ladder for fire suppression, ventilation, or rescue activities.
 - d. Assumes responsibility for the servicing and maintenance of assigned apparatus and fire equipment.
2. Responds to fire, emergency medical, rescue and hazardous materials incidents;
 - a. Verbally communicates with others in person, by telephone, or by two-way radio
 - b. Understands and follows directions.
 - c. Safely operates assigned emergency service apparatus, tools, and equipment.
 - d. Visually accesses emergency scenes for life safety hazards.
 - e. Functions within the incident command system as a member of a team and as an individual
 - f. Performs emergency service duties as required in a safe manner.
 - g. Assists with on-site control of automobile and human traffic.
3. Responds to emergency fire situations;
 - a. Wears personal protective equipment including self-contained breathing apparatus.
 - b. Properly utilizes hose lines, ladders, hand tools, and power tools.
 - c. Performs fire suppression, clean-up and salvage activities.
4. Responds to emergency medical situations;
 - a. Wears personal protective equipment and exercises universal precautions.
 - b. Assesses condition of patients; frees, lifts, and moves patients.
 - c. Performs emergency medical services within their certification level.
 - d. Properly utilizes medical equipment and supplies.
 - e. Prepares and transports patients.
 - f. Monitors patient care en-route to medical facility.
5. Responds to emergency rescue calls;
 - a. Wears personal protective equipment.

- b. Properly operates hand, pneumatic, hydraulic and power tools.
- c. Performs vehicle, ice, water and other rescue operations.
- 6. Responds to releases and potential releases of hazardous materials;
 - a. Assesses scene and identifies area and extent of exposure.
 - b. Assists with and performs hazardous materials containment operations.
 - c. Attends and participates in orientation, ongoing drills and education programs.
 - d. Utilizes training materials to learn, know, and demonstrates proficiency in fire suppression, hazardous material and emergency medical service functions.
- 7. Participates in educational opportunities, obtains and maintains required certifications.
- 8. Prepares accurate and complete reports concerning emergency responses;
 - a. Participates in evaluating response to emergency situations.
 - b. Reports for duty on time, presenting a neat and clean appearance, and maintains facilities, equipment and apparatus;
 - c. Dresses in appropriate personal protective equipment based on the type of response.
 - d. Prepares vehicles and equipment for emergency runs.
 - e. Performs scheduled operational tests on equipment and tools.
- 9. Participates in fire prevention and public education activities:
 - a. Inspects residential and commercial buildings for fire hazards.
 - b. Reports tactical information to officer for follow-up.
 - c. Provides tours and public safety programs.
- 10. Attends meetings, conferences, workshops and training sessions and reviews publications and audio-visual materials to become and remain current on the principles, practices, and new developments in assigned work areas.
- 11. Communicates and coordinates regularly with appropriate others to maximize the effectiveness and efficiency of interdepartmental operations and activities.
- 12. Performs other directly related duties consistent with the role and function of the classification.

Other Job Duties:

PHYSICAL AND ENVIRONMENTAL CHARACTERISTICS

Required Physical Activities: Sufficient clarity of speech and hearing for effective communication. Sufficient vision to review a wide variety of written material and perform emergency services duties. Manual dexterity to permit office operations and emergency services related equipment. Mobility and physical reflexes to access various work sites throughout the city and the fire district.

Physical Characteristics of the Job: Perform physically demanding work while wearing full protective gear and self-contained breathing apparatus to include:

- Frequent to constant standing, bending, stooping, squatting, crawling, kneeling, and climbing.
- Reaching above and below shoulder level.
- Pushing, pulling, lifting and carrying up to 100 pounds.
- Twisting of the torso, head, neck, and waist.
- Simple grasping and firm grasping, radial and ulnar deviation.
- Visual acuity with color and peripheral vision, and depth perception.
- Sufficient hearing and clarity of speech, with or without reasonable accommodation, which permits effective communication, especially during emergency situations which may involve a high degree of noise.

Mental Characteristics of the Job:

- Remain calm in stressful situations and capable of making reasonable decisions.
- Exercise discretion, sound judgment, and decision-making, diplomacy, and tact.
- Uses logical thought processes, exercises common sense and uses sound judgment.

- Understand, follow and communicate directions.
- Demonstrate flexibility and adaptability to changing events and circumstances.
- Present self in non-threatening and courteous manner to people in emergency situations.
- Read, comprehend, learn and apply technical firefighting, emergency medical service, rescue, hazardous material and fire prevention information.
- Read and understand rules, regulations, policy statements, and operating procedures.

Environmental Characteristics: The work is performed primarily in an environment of extreme fluctuation in temperatures, from extreme heat of over 400 degrees Fahrenheit to sub-zero temperatures. Work in wet, muddy and icy areas with slippery and uneven surfaces. Work in confined spaces or cramped body positions. Working on, or in the vicinity of moving vehicles. Potential exposure to infectious agents, hazardous substances, high noise levels, sharp objects, vibrations, smoke, dust, radiation hazards, noxious odors, weather elements, un-insulated or unshielded electrical hazards, oil and grease, and possible burn injuries. Required to wear protective clothing weighing 50-70 pounds.

EQUIPMENT AND MATERIALS USED

Axes, pike poles, haligan tool, crowbar, sledge hammer, wire cutters, bolt cutters, spanner wrench, hydrant wrench, chain saw, circular saw, power spreaders, power cutters, power rams, air bags, air chisels, hoses, ladders, ropes, harnesses, nozzles, smoke ejectors, self-contained breathing apparatus, hand extinguishers, communication equipment, couplings and adapters, hose clamps, salvage covers, PASS devices, generators, cascade systems, compressors, portable lights, pumps, valves, sprinkler systems, alarm systems, electrical panels, deck and ground monitors, other hose appliances, oxygen units, suction units, defibrillators, other medical equipment. Full range of equipment and tools described for firefighter / and medic.

Computer, calculator, audio and video equipment, camera, and telephone.

EMPLOYMENT STANDARDS

Required Knowledge, Skills, and Abilities:

- Knowledge of modern fire-fighting principles and techniques.
- Knowledge of medical terminology and concepts related to emergency medical care.
- Knowledge of the principles and practices of rescue work including the administration of first aid.
- Knowledge of the use and maintenance of assigned apparatus and equipment.
- Knowledge of streets, buildings, and target areas within response area.
- Mechanical aptitude as applied to fire and rescue service.
- Ability to understand and follow directions.
- Ability to work as a member of a team and as an individual.
- Ability to communicate verbally with the public, other city employees and responders.
- Ability to establish and maintain positive working relationships with other employees and the public.
- Ability to wear and function in protective clothing and self-contained breathing apparatus while performing strenuous work for extended periods of time.
- Ability to work for long periods of time requiring sustained physical activity and intense concentration.
- Ability to safely operate and efficiently use assigned apparatus and equipment.
- Ability to write complete and accurate reports.
- Ability to work under extremely stressful situations remaining calm and carrying out all duties with the recognition of the threat to life and property.
- Integrity, ingenuity and inventiveness in the performance of assigned tasks.

Education, Training, and Experience:

Required Education: High School Graduate or G.E.D equivalent

Preferred Education:

Suggested Training:

- Firefighter I and II
- EMT-B

Required Experience:

- Equivalent combination of experience and training which provides the knowledge, skills, and abilities necessary to perform the work.

Required Special Qualifications:

1. Shall be bondable.
2. Shall generally be available for off-hour emergencies.
3. Shall possess or be able to obtain a valid Iowa drivers' license and have a good driving record for the past three years.
4. Must reside within a reasonable response time to the fire station as determined by the Fire Chief.
5. Must pass a medical examination and drug screening.
6. Must not be a convicted felon, sex offender, or found guilty of an indictable criminal offense.

The City of Pleasant Hill retains the authority to change the job duties included in this job description at any time. Failure to maintain driver's license or illicit drug usage will be just cause for immediate termination. The list of duties is not exhaustive and various requirements are subject to possible modification as a reasonable accommodation for a qualified individual.